SALARY/FRINGE BENEFITS COMMITTEE PROPOSAL

2014-15

March 4, 2014

2013-14
Salary/Fringe Benefits and School Calendar Committee

Charlene Isenberg	Duffield Primary School
Karen Hartsock	Dungannon Intermediate School
Kim Burke	Fort Blackmore Primary School
Debbie Kilgore	Gate City High School
Kelsey Jones	Gate City Middle School
Tracy Stallard	Hilton Elementary School
David Gwinn	Nickelsville Elementary School
Matt Bays	Rye Cove High School
Chris Stapleton	Rye Cove Intermediate School
Rachel Burke	Scott County Career & Technical Center
Reba Kindle	Shoemaker Elementary School
Joey Shipley	Twin Springs High School
Carla Osborne	Weber City Elementary School
Amy Addington	Yuma Elementary
Jason Smith	Central Office Representative
Cindy Dorton	Principal Representative
Sharon Holland	Support Staff Representative
Teresa Duncan	SCEA Representative
Patricia Currier	VPE Representative
Steve Sallee	School Board Representative

SALARY/FRINGE BENEFITS COMMITTEE PROPOSAL FOR THE 2014-2015 SCHOOL YEAR

1. The committee recommends funding a step increase for all eligible employees and maintaining the 2% salary increase, based on actual salary, for all employees.

2. The committee recommends continuing (a) to maintain health insurance premiums for employees at the lowest possible rates without a reduction in benefits, (b) to offer the sick leave bank to eligible employees, (c) to provide duty-free lunch for elementary teachers, and (d) to issue employee contracts as early as possible before the end of the 2013-14 school year.

3. The committee recommends providing a monetary incentive for non-instructional fulltime classified employees holding post-secondary degrees.