DRAFT
SCOTT COUNTY SCHOOL BOARD
MINUTES OF PUBLIC HEARING ON THE PROPOSED
2014-2015 SCHOOL BUDGET AND REGULAR MEETING
TUESDAY, FEBRUARY 4, 2014

The Scott County School Board met for a Public Hearing on the Proposed 2014-2015 School Budget and regular meeting on Tuesday, February 4, 2014, at the Scott County Career & Technical Center Auditorium in Gate City, Virginia, with the following members present:

William "Bill" R. Quillen, Jr., Chairman
L. Stephen "Steve" Sallee, Jr., Vice Chairman
James Kay Jessee
Jeffrey "Jeff" A. Kegley
Gail L. McConnell
Herman "Kelly" Spivey, Jr.

ABSENT: None

OTHERS PRESENT: John I. Ferguson, Superintendent; Will Sturgill, School Board Attorney; Loretta Q. Page, Clerk Of The Board/Budget Specialist/Head Start Clerk; K.C. Linkous, Deputy Clerk Of The Board/Human Resource Manager; Tammy Quillen, Early Childhood Education Supervisor/Testing Director; Jennifer Frazier; Secondary/School Food Services Supervisor; Pam McMurray, School Social Worker; Beverly Stidham, Purchasing Specialist; Angie Vermillion, Medicaid Specialist; Debby Brickey, Technology Coordinator/Student Information Systems Manager; Suzanne Goins, Virginia Professional Educators Regional Director; Rhonda Dorton, Monica McClelland, Pat Whitley, Teachers/SCEA Representatives; Robert Sallee, Supervisor of Building Services; Ralph Quesinberry, Scott County Career & Technical Center Supervisor/Principal; Stephen Taylor, Scott County Career & Technical Center Teacher/Assistant Principal; Reagan Mullins, Rye Cove High School Principal; Jacob Horton, Rye Cove High School Teacher/Cross Country Track Coach; William Houseright, Gate City High School Football Coach; Amy Reed, Gate City High School Volleyball Coach; Valerie Babb, Yuma Elementary School Principal; Kellie Johnson, Weber City Elementary School Principal; Kendall Quillen, Weber City Elementary School Student; Gate City & Rye Cove High School Students; Nancy Godsey, Citizen; Ramona Russell, Duffield Primary School Teaching Assistant; Amanda Clark, Heritage TV; and, Lisa McCarty, Scott County Virginia Star.

CALL TO ORDER/PUBLIC HEARING ON THE PROPOSED 2014-2015 SCHOOL BUDGET: Chairman Quillen called the meeting to order at 6:15 p.m. for a Public Hearing on the Proposed 2014-2015 School Budget. He asked Superintendent Ferguson to present information on the proposed budget. Superintendent Ferguson reported that the Governor, in December prior to leaving office, presented projected figures. However, Superintendent Ferguson explained that the Senate and House have not yet presented their proposals; therefore, he couldn't really project figures at this time. Superintendent Ferguson presented comments and answered board member questions regarding the Virginia Retirement System's (VRS) proposed increase currently being discussed. He also commented on the prior year's revenue shortfall effects on the salary scales and the hopes of providing a salary increase for the proposed budget; and, reiterated that figures are unknown at this time.

Chairman Quillen opened the floor for public comments on the proposed budget.

Suzanne Goins, Virginia Professional Educators Regional Director, asked that the Board provide a Cost of Living Adjustment (COLA) for all employees.

There being no further comments concerning the Proposed 2014-2015 School Budget, Chairman Quillen adjourned the Public Hearing at 6:21 p.m. He informed those present that the regular meeting would be held at 6:30 p.m.

CALL TO ORDER/MOMENT OF SILENCE/*PLEDGE OF ALLEGIANCE*: Chairman Quillen called the meeting to order at 6:30 p.m. The audience observed a moment of silence and Mr. Sallee led in citing the *Pledge of Allegiance.*

ADDITION TO AND APPROVAL OF AGENDA: Chairman Quillen requested that Recognition of Board Clerks be added to Agenda: Item 8. On a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the agenda including the addition presented.

APPROVAL OF JANUARY 7, 2014 REGULAR ORGANIZATIONAL MEETING MINUTES: On a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the Tuesday, January 7, 2014, Regular Organizational Meeting Minutes, as submitted.

APPROVAL OF CLAIMS: On a motion by Mr. Kegley, seconded by Mr. Spivey, the Board approved claims as follows: School Operating Fund invoices & payroll in the amount of $ as shown by warrants # and electronic payroll direct deposit in the amount of $ & electronic payroll tax deposit $ & VRS payment $. Cafeteria Fund invoices & payroll in the amount of $ as shown by warrants # and electronic payroll direct deposit in the amount of $ & electronic payroll tax deposit $. Head Start invoices & payroll totaling $ as shown by warrants #

VOTE

Ayes: Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey Nays: None
Abstain: James Kay Jessee

SCHOOL BOARD RECOGNIZED FOR SERVICE IN FEBRUARY: Superintendent Ferguson presented a resolution in recognition of Virginia School Board Appreciation Month – February 2014:

WHEREAS, *the education of Virginia's school-aged children is the foundation upon which the economic, social and intellectual capital of our state is built; and*

WHEREAS, *locally elected and appointed school boards play an important and vital role in a representative democracy, and decisions made by local board of education directly influence instruction in Virginia's public schools; and*

WHEREAS, *these decisions affect the present and future lives of children, and also set direction to prepare all students to be competitive in a local, state, national and global 21st Century knowledge economy; and*

WHEREAS, *local school board members work with parents, businesses, education professionals and other community members to create the educational vision we want for our students; and*

WHEREAS, *this year's theme – Local Schools, Local Decisions – reflects that school boards keep the public in charge of public schools, since they represent their community's beliefs and values; and*

WHEREAS, *School Board Appreciation Month provides an opportunity to build stronger relationships between the thousands of Virginians who champion the mission of public education and school board members; and*

NOW, THEREFORE, BE IT RESOLVED *that the Scott County School Board recognizes the contributions of the state's local school boards to the academic success of its public school students and expresses its sincerest recognition to local board members for their focus on the well-being and achievement of children throughout the state; and*

BE IT FINALLY RESOLVED *that the Scott County School Board declares February 2014 as School Board Member Appreciation Month and encourages local school divisions and community leaders to appropriately recognize our state's dedicated school board members.*

William "Bill" R. Quillen, Jr., Chairman
February 4, 2014

Superintendent Ferguson also presented certificates from the Virginia School Boards Association to each school board member in recognition of their service and expressed thanks and appreciation to them on behalf of the students and school division staff.

Chairman Quillen presented Superintendent Ferguson a Virginia School Boards Association certificate of appreciation for his work for public education and service to the students.

PRESENTATION OF CERTIFICATES OF RECOGNITION: SCHOOL BOARD CLERKS APPRECAITON
Chairman Quillen reported that February 17-21 is School Board Clerk Appreciation Week and presented VSBA School Board Clerk Certificates of Recognition in honor of the dedicated work for public education through continued service to students to Mrs. Loretta Q. Page, Clerk of the Board, and Mrs. K.C. Linkous, Deputy Clerk of the Board.

DISTINGUISHED TITLE I SCHOOL AWARDS: Superintendent Ferguson commended Weber City Elementary School for being one of 55 Distinguished Title I schools for meeting all state and federal accountability requirements for two consecutive years and achieving reading and mathematics SOL pass rates at the 60th percentile or higher. He presented the Distinguished Title I School award which was received from the Virginia Board of Education in recognition of this accomplishment. The award was accepted by Kendall Quillen, Weber City Elementary School Student. Dr. Kellie Johnson, Weber City Elementary Principal, was present for the student's acceptance of the award.

Superintendent Ferguson commended Yuma Elementary School for being one of only two schools in the state to be recognized as exceeding all state and federal accountability benchmarks for two consecutive years and have achieved pass on English and mathematics Standards of Learning (SOL) tests at or above the 85th percentile. He presented the Highly Distinguished Title I School award which was received from the Virginia Board of Education in recognition of this accomplishment. Mrs. Valerie Babb, Yuma Elementary School Principal, accepted the award on behalf of the school.

PRESENTATION OF SPORTS RESOLUTIONS: Superintendent Ferguson presented resolutions to Jacob Horton, Rye Cove High School Cross Country Track Team Coach, in recognition of the following (LaShalia Dorton and Caitlin Emond, award recipients, were also present for the presentation):

RYE COVE HIGH SCHOOL CROSS COUNTRY TEAM
CUMBERLAND CONFERENCE DISTRICT CHAMPION
5TH PLACE 1A WEST REGION
1A STATE PARTICIPANT

RYE COVE HIGH SCHOOL CROSS COUNTRY
8th PLACE CUMBERLAND CONFERENCE DISTRICT
54th PLACE 1A WEST REGION
71st PLACE STATE PARTICIPANT – LaShalia Dorton

RYE COVE HIGH SCHOOL CROSS COUNTRY
3RD PLACE CUMBERLAND CONFERENCE DISTRICT
21ST PLACE 1A WEST REGION
34th PLACE STATE PARTICIPANT – Caitlin Emond

RYE COVE HIGH SCHOOL CROSS COUNTRY
12th PLACE CUMBERLAND CONFERENCE DISTRICT
64th PLACE 1A WEST REGION
98th PLACE STATE PARTICIPANT - Ira Poellaenen

RYE COVE HIGH SCHOOL CROSS COUNTRY
4th PLACE CUMBERLAND CONFERENCE DISTRICT
31st PLACE 1A WEST REGION
75th PLACE STATE PARTICIPANT – Jake Boyd

RYE COVE HIGH SCHOOL CROSS COUNTRY
13TH PLACE CUMBERLAND CONFERENCE DISTRICT
66TH PLACE 1A WEST REGION
100th PLACE STATE PARTICIPANT – Jessi Hess

RYE COVE HIGH SCHOOL CROSS COUNTRY
6th PLACE CUMBERLAND CONFERENCE DISTRICT
42nd PLACE 1A WEST REGION
65th PLACE STATE PARTICIPANT – Kayla Chambers

RYE COVE HIGH SCHOOL CROSS COUNTRY
1ST PLACE CUMBERLAND CONFERENCE DISTRICT
7TH PLACE 1A WEST REGION
23RD PLACE STATE PARTICIPANT – Stephanie Hill

RYE COVE HIGH SCHOOL CROSS COUNTRY
2nd PLACE CUMBERLAND CONFERENCE DISTRICT
26TH PLACE 1A WEST REGION
68th PLACE STATE PARTICIPANT – Uriah Addison

RYE COVE HIGH SCHOOL CROSS COUNTRY
2nd PLACE CUMBERLAND CONFERENCE DISTRICT
14th PLACE 1A WEST REGION
35th PLACE STATE PARTICIPANT – Vivian Roller

Superintendent Ferguson presented a resolution to Mr. William Houseright, Gate City High School Football Coach, as follows:

GATE CITY HIGH SCHOOL FOOTBALL TEAM
GROUP 2A WEST STATE QUARTER-FINALIST

Superintendent Ferguson presented the following resolution to Mrs. Amy Reed, Gate City High School Volleyball Coach (Mrs. Reed introduced team members in attendance and pointed out that 6 are juniors, 3 are sophomores and 1 is a freshman):

GATE CITY HIGH SCHOOL VOLLEYBALL TEAM
VHSL GROUP 2A STATE CHAMPION
REGION 2A WEST CHAMPION
CLINCH MOUNTAIN CONFERENCE TOURNAMENT CHAMPION
CLINCH DISTRICT REGULAR SEASON CHAMPION

PUBLIC COMMENT: Kendall Quillen, Weber City Elementary School Student, presented comments in recognition of School Board Appreciation Month.

APPROVAL OF HEALTH INSURANCE COMMITTEE: Superintendent Ferguson presented a list of insurance committee members for approval. On a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved the Health Insurance Committee as follows:

2013-2014 School Year

Gail McConnell, Board Member to serve 1 year- Non Voting Member
William "Bill" Quillen, Board Member to serve 4years Non-Voting Member
John Ferguson- Non Voting Member
KC Linkous- Non Voting Member
Angie Vermillion- Non Voting Member
Sarah McConnell, Classified (2013-2015)
Judy Calton, Headstart (2013-2015)
Patricia Nash, Non-classified (2013-2015)
Kelsey Taylor, Administrator (2013-2015)
Rochelle Maxwell, Retiree (2013-2015)
Justin Forrester, Scott Co Rep. VEA
Charlene Isenberg, VPE Rep.

New Members

Jennifer Meade, Administrator (2014-2016)
Aaron Hillman, Classified (2014-2016)
Jenny Peters, Retiree (2014-2016)
Darryl McConnell, Non-Classified (2014-2016)
Kathy Wilcox, Headstart (2014-2016)

APPROVAL OF UPDATED RED CROSS SHELTER AGREEMENT: Superintendent Ferguson presented and recommended approval of an Updated Red Cross Shelter Agreement for use of all school facilities for disaster relief activities. On a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye the Board approved the updated Red Cross Shelter Agreement as presented.

American Red Cross
Shelter Agreement

The American National Red Cross ("Red Cross"), a not-for-profit corporation chartered by the United States Congress, provides services to individuals, families and communities when disaster strikes. The disaster relief activities of the Red Cross are made possible by the American public, as the organization is supported by private donations and facility owners who permit their buildings to be used as a temporary refuge for disaster victims. This agreement is between the Red Cross and a facility owner ("Owner") so the Red Cross can use the facility as an emergency shelter during a disaster.

DR#: _____ Facility: _____

Parties and Facility

Owner:

Legal name: Scott County School Board
Chapter: Mountain Empire Chapter
24-Hour Point of Contact:
Name and title: _____
Work phone: _____ Cell phone/pager: _____
Address for Legal Notices:

_____

Red Cross:

Legal name: The American National Red Cross
Chapter: Mountain Empire Chapter
24-Hour Point of Contact:
Name and title: Patty Tauscher, Disaster Services Manager
Work phone: 276-645-6650x109 Cell phone/pager: 423-341-8471
Address for Legal Notices:

14298 Lee Hwy
Bristol VA 24202

Copies of legal notices must also be sent to:
The American National Red Cross, Office of the General Counsel,
2025 E Street, NW, Washington DC 20006
and
The American National Red Cross, Disaster Operations,
2025 E Street NW, Washington, DC 20006.

Shelter Facility:

(Insert name and complete street address of building or, if multiple buildings, write "See attached Facility List" and attach Facility List including complete street address of each building that is part of this Agreement).

All Scott County Schools

Terms and Conditions

1. Use of Facility: Upon request and if feasible, the Owner will permit the Red Cross to use the Facility on a temporary basis as an emergency public shelter.

2. Shelter Management: The Red Cross will have primary responsibility for the operation of the shelter and will designate a Red Cross official, the Shelter Manager, to manage the sheltering activities. The Owner will designate a Facility Coordinator to coordinate with the Shelter Manager regarding the use of the Facility by the Red Cross.

3. Condition of Facility: The Facility Coordinator and Shelter Manager (or designee) will jointly conduct a pre-occupancy survey of the Facility before it is turned over to the Red Cross. They will use the first page of the *Facility/Shelter Opening/Closing Form*, available on CrossNet, to record any existing damage or conditions. The Facility Coordinator will identify and secure all equipment that the Red Cross should not use while sheltering in the Facility. The Red Cross will exercise reasonable care while using the Facility as a shelter and will make no modifications to the Facility without the express written approval of the Owner.

4. Food Services: Upon request by the Red Cross, and if such resources exist and are available, the Owner will make the food service resources of the Facility, including food, supplies, equipment and food service workers, available to feed the shelter occupants. The Facility Coordinator will designate a Food Service Manager to coordinate the provision of meals at the direction of and in cooperation with the Shelter Manager. The Food Service Manager will establish a feeding schedule, determine food service inventory and needs, and supervise meal planning and preparation. The Food Service Manager and Shelter Manager will jointly conduct a pre-occupancy inventory of the food and food service supplies in the Facility before it is turned over to the Red Cross.

5. Custodial Services: Upon request by the Red Cross and if such resources exist and are available, the Owner will make its custodial resources, including supplies and custodial workers, available to provide cleaning and sanitation services at the shelter. The Facility Coordinator will designate a Facility Custodian to coordinate the provision of cleaning and sanitation services at the direction of and in cooperation with the Shelter Manager.

6. Security: In coordination with the Facility Coordinator, the Shelter Manager, as he or she deems necessary and appropriate, will coordinate with law enforcement regarding any public safety issues at the Shelter.

7. Signage and Publicity: The Red Cross may post signs identifying the shelter as a Red Cross shelter in locations approved by the Facility Coordinator and will remove such signs when the shelter is closed. The Owner will not issue press releases or other publicity concerning the shelter without the express written consent of the Shelter Manager. The Owner will refer all media questions about the shelter to the Shelter Manager.

8. Closing the Shelter: The Red Cross will notify the Owner or Facility Coordinator of the closing date for the shelter. Before the Red Cross vacates the Facility, the Shelter Manager and Facility Coordinator will jointly conduct a post-occupancy survey, using the second page of the Shelter/Facility Opening/Closing Form to record any damage or conditions. The Shelter Manager and Facility Coordinator or Food Service Manager will conduct a post-occupancy inventory of the food and supplies used during the shelter operation.

9. Reimbursement: The Red Cross will reimburse the Owner for the following:

   a. *Damage to the Facility or other property of Owner*, reasonable wear and tear excepted, resulting from the operations of the Red Cross. Reimbursement for facility damage will be based on replacement at actual cash value. The Red Cross will select from among

bids from at least three reputable contractors. The Red Cross is not responsible for storm damage or other damage caused by the disaster.

b. *Reasonable costs associated with custodial and food service personnel* which would not have been incurred but for the Red Cross's use of the Facility for sheltering. The Red Cross will reimburse at per-hour, straight-time rate for wages actually incurred but will not reimburse for (i) overtime or (ii) costs of salaried staff.

c. *Reasonable, actual, out-of-pocket operational costs*, including the costs of the utilities indicated below, to the extent that such costs would not have been incurred but for the Red Cross's use of the Premises (both parties must initial all utilities to be reimbursed by the Red Cross):

	Owner initials	Red Cross initials
Water	_____	_____
Gas	_____	_____
Electricity	_____	_____
Waste Disposal	_____	_____

The Owner will submit any request for reimbursement to the Red Cross within 60 days after the shelter closes. Any request for reimbursement for food, supplies or operational costs must be accompanied by supporting invoices. Any request for reimbursement for personnel costs must be accompanied by a list of the personnel with the dates and hours worked at the shelter.

10. Insurance: The Red Cross shall carry insurance coverage in the amounts of at least $1,000,000 per occurrence for Commercial General Liability and Automobile Liability. The Red Cross shall also carry Workers' Compensation coverage with statutory limits for the jurisdiction within which the facility is located and $1,000,000 in Employers' Liability.

11. Indemnification: The Red Cross shall defend, hold harmless, and indemnify Owner against any legal liability, including reasonable attorney fees, in respect to bodily injury, death and property damage arising from the negligence of the Red Cross during the use of the Premises.

12. Term: The term of this agreement begins on the date of the last signature below and ends 30 days after written notice by either party.

Owner (legal name) Scott County Public Schools	THE AMERICAN NATIONAL RED CROSS (legal name) Mountain Empire Chapter
By (signature)	By (signature) Patty Tauscher
Name (printed) John Ferguson	Name (printed) Patty Tauscher
Title Superintendent	Title Disaster Services Manager
Date	Date

BUILDING SERVICES UPDATE: Robert Sallee, Supervisor of Building Services, presented a Building Services Update on some of the work orders completed at various facilities over the past month. He reported that the school system, the same as many others, had trouble with heating issues and weather related items over the past month.

PERFORMANCE CONTRACT UPDATE: Robert Sallee thanked board members for their support and asked them to continue supporting the maintenance staff as they devote time to completing the items necessary for the Performance Contract (PC) Project that the Board is obligated to. He explained that although regular work orders will continue to come in each day, there are many PC items that need to be completed and that the schools need to understand that the PC Project is a priority. He stated that maintenance staff will have to let some requests go temporarily due to the workload to be completed over the next 4-5 months.

CLOSED MEETING: Mr. Sallee made a motion to enter into closed meeting at 7:04 p.m. to discuss teachers, teaching assistants, coaches, and central office staff as provided in Section 2.2-3711A(1) Code of Virginia, as amended; motion was seconded by Mr. Jessee, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 8:08 p.m. and on a motion by Mr. Sallee, seconded by Mr. Jessee, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: James K. Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey

Nays: None *ABSENT DURING VOTE: None* *ABSENT DURING MEETING: None*

Chairman Quillen stated that since Mr. Jason Smith (Supervisor of Personnel and Student Services) was unable to attend tonight's meeting Superintendent Ferguson would present those items.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST: On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the overnight field trip request received from the Gate City Middle, Gate City High, Rye Cove High and Twin Springs High Schools, Scott County Career & Technical Center FCCLA students to attend the FCCLA State Leadership and Recognition Conference in Virginia Beach, VA, for leadership development and competition in STAR events on April 3-6, 2014.

EMPLOYMENT: On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved the employment of Stacy Barker as a substitute teacher.

On the recommendation of Superintendent Ferguson and on a motion by Mr. Spivey, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Denise Jenkins as a substitute teacher.

On the recommendation of Superintendent Ferguson and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Chelsie Smith as a School Resource Officer, effective January 20, 2014.

On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the employment of Jared Fansler as a substitute school bus driver, effective February 4, 2014.

On the recommendation of Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Jessee, all members voting aye, the Board approved the employment of Travis Kern as a substitute school bus driver, effective February 4, 2014.

On the recommendation of Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Kenneth Smith, Sr., as a substitute school bus driver, effective February 4, 2014.

On the recommendation of Superintendent Ferguson and on a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Jonathon Salyer as a volunteer softball coach, effective February 4, 2014.

On the recommendation of Superintendent Ferguson and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved the employment of Christy Gardner as a teaching assistant, effective February 4, 2014.

On the recommendation of Superintendent Ferguson and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Hunter McMahon as a Rye Cove High School Volunteer Baseball Coach, effective February 4, 2014.

NON-RENEWAL OF CONTRACTS - LETTERS TO BE SENT TO NON-TENURED TEACHERS AND CLASSIFIED PERSONNEL: Superintendent Ferguson reported that the law has changed in regard to the notification date of non-renewal of contracts and explained that the date has changed from April 15 to June. Superintendent Ferguson recommended that the non-renewal of contract letters to be sent to the non-tenured and classified personnel as has been done in prior years; however, he stressed that it is not the intent of the Board or himself to not bring back all employees. He stated that the intent is to keep all staff employed.

On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the non-renewal of contract letters to be sent to non-tenured teachers as follows:

Years Exp.	Name
3	Rachel Burke
3	Ryan Carpenter
3	Derek Cassel
3	Joshua Castle
3	Cassandra Dowdy
3	James Graybeal
3	Amanda Johnson
3	Shauna Lawson
3	Amanda Rhoton
3	Benjamin Robertson
3	Megan Sanders
3	Keith Warner
2	Beth Baker
2	Annette Parker

1	Whitney Egan
1	Jared Fansler
1	Annie Fritz
1	Rebecca Loggans
1	Kristi Richardson
1	Tabitha Smith
1	Kayla Templeton
0	Maggie Berry
0	Tana Broadwater
0	Amy Dean
0	Lauren Horn
0	Heather Peterson

On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved the non-renewal of contract letters to be sent to the classified personnel.

BOARD MEMBER COMMENTS: None.

ADJOURNMENT: On a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board adjourned at 8:18 p.m.

William "Bill" R. Quillen, Jr., Chairman

Loretta Q. Page, Clerk